

Volume 8 | Number 23 | August 2022

ISSN: 2411-183X

INTERNATIONAL E-JOURNAL *of* ADVANCES IN SOCIAL SCIENCES



ijasos.ocerintjournals.org





International E-Journal of Advances in Social Sciences

VOLUME 8 ISSUE:23, AUGUST, 2022
(INT) ISSN: 2411-183X, <http://ijasos.ocerintjournals.org>

(IJASOS) is a high quality open access peer reviewed international online journal published triannual (April, August and December) by [OCERINT- International Organization Center of Academic Research](http://www.ocerintjournals.org). IJASOS welcomes research manuscripts in the field of all social sciences.

Published and Sponsored by: [OCERINT International Organization Center Of Academic Research](http://www.ocerintjournals.org)

Contact email: ijasosjournal@hotmail.com

EDITORIAL BOARD

Editor in Chief

Prof. Dr. Ferit Uslu, Eskişehir Osmangazi University, Turkey

Assistant Editor

Dr. Andreas Kotelis, USA

International Editorial Board

Prof. Dr. Ferit Uslu, Eskişehir Osmangazi University, Turkey

Prof. Dr. Linda H. Chiang, Emeritus Professor of Education, Azusa Pacific University California, USA

Prof. Dr. Kyria Rebeca Finardi, Federal University of Espirito Santo-Ufes, Brazil

Prof. Dr. Don Ross, University of Cape Town, South Africa; and Georgia State University, USA

Prof. Dr. Berch Berberoglu, University of Nevada, Reno, USA

Prof. Dr. Otávio Bueno, University of Miami, USA

Prof. Dr. Edward Erwin, University of Miami, USA

Prof. Dr. Antonia Darder, Loyola Marymount University, USA

Prof. Dr. Piet Kommers, University of Twente and Utrecht State University, The Netherlands

Prof. Dr. Naji Melhli, Bordeaux University, Angers, France

Prof. Dr. Elfindri, Andalas University, Kampus Limau Manis, Padang, Indonesia

Prof. Dr. Ramayah Thurasamy, Universiti Sains Malaysia, Malaysia

Prof. Dr. Balakrishnan Parasuraman, Universiti Malaysia Kelantan (UMK), Malaysia

Assoc. Prof. Dr. Françoise Le Lièvre, Western Catholic University of Angers, France

International Scientific Advisory Board

Prof. Dr. Ahrar Husain, Jamia Millia Islamia University, New Delhi, INDIA

Dr. Akhilendra Nath Tiwary, Yobe State University, NIGERIA

Assoc. Prof. Dr. Bhavani Harikrishnan, Bangalore University, INDIA

Assoc. Prof. Dr. Gregory Alexander, Central University of Technology, SOUTH AFRICA

Prof. Dr. Gopinath Sharma, Indian Institute of Career Development, INDIA

Prof. Dr. Iryna Sekret, Abant Izzet Baysal University, TURKEY

Prof. Dr. Luma Ibrahim Al-Barazengi, University of Diyala, IRAQ

Prof. Dr. Venelin Terziev, National Military University, Veliko Tarnovo, Bulgaria and University of Rousse, Bulgaria;
Full Member of the Russian Academy of Natural History, Moscow, RUSSIA



International E-Journal of Advances in Social Sciences

VOLUME 8 ISSUE:23, AUGUST, 2022
(INT) ISSN: 2411-183X, <http://ijasos.ocerintjournals.org>

Assoc. Prof. Dr. Ioan-Gheorghe Rotaru, 'Timotheus' Brethren Theological Institute of Bucharest, ROMANIA
Assoc. Prof. Dr. Iryna Timanyuk, National University of Pharmacy, UKRAINE
Asst. Prof. Dr. Mingming Zhou, University of Macau, MACAU
Asst. Prof. Dr. Mohammad Hami, Islamic Azad University, Sari Branch, Sari, IRAN
Asst. Prof. Dr. Nahidh Falih Sulaiman, University of Zawia, LIBYA
Dr. Nurhodja Akbulaev, Azerbaijan State University of Economics, Baku, AZERBAIJAN
Prof. Dr. Rui Machado Gomes, University of Coimbra, PORTUGAL
Asst. Prof. Dr. Sameer Babu M., Aligarh Muslim University Centre, INDIA
Assoc. Prof. Dr. Samira ElAtia, The University of Alberta, Edmonton, CANADA
Asst. Prof. Dr. Soniya Billore, Linnaeus University, SWEDEN
Assoc. Prof. Dr. Sucharat Rimkeeratikul, Thammasat University, Bangkok, THAILAND
Prof. Dr. Surendra Pathak, IASE Deemed University, Gandhi Vidya Mandir, Rajasthan, INDIA
Assoc. Prof. Dr. Valentina-Mariana Mănoiu, University of Bucharest, ROMANIA
Dr. Nurhodja Akbulaev, Azerbaijan State University of Economics, AZERBAIJAN

© 2022 All Rights Reserved

Disclaimer:

IJASOS make every effort to ensure the accuracy of all the information (the "Content") contained in our publications. However, **IJASOS**, our agents, and our licensors make no representations or warranties whatsoever as to the accuracy, completeness, or suitability for any purpose of the Content. Any opinions and views expressed in this publication are the opinions and views of the authors, and are not the views of or endorsed by **IJASOS**. The publisher cannot be held responsible for the validity or use of the information therein contained. The accuracy of the Content should not be relied upon and should be independently verified with primary sources of information. **IJASOS** shall not be liable for any losses, actions, claims, proceedings, demands, costs, expenses, damages, and other liabilities whatsoever or howsoever caused arising directly or indirectly in connection with, in relation to or arising out of the use of the Content.

(INT) e-ISSN: 2411-183X

TABLE OF CONTENTS

- [1. ONLINE COURSE "FROM IDEA TO FINAL PRODUCT": ORGANIZATIONAL, CONTENT, AND METHODOLOGICAL ASPECTS](#)
Teresa GOUVEIA, Sónia Almeida FERREIRA, Filomena antunes SOBRAL, Salomé MORAIS
Page: 424-432
- [2. METHODOLOGICAL ASPECTS OF THE PLANNING PROCESSES IN THE PUBLIC SECTOR](#)
Evelina PARASHKEVOVA, Michail CHIPRIYANOV, Hristo SIRASHKI, Elitsa LAZAROVA, Nadezhda VESELINOVA
Page: 433-444
- [3. THEORETICAL AND CONCEPTUAL ISSUES OF THE DECENTRALIZATION OF REGIONAL DEVELOPMENT POLICY](#)
Evelina PARASHKEVOVA, Борислав БОРИСОВ, Yuliyán GOSPODINOV, Mariela STOYANOVA
Page: 445-455
- [4. TEACHERS' ADAPTATION AND PRACTICES AMIDST PANDEMIC](#)
Armia K. DILNA, Tarhata GUAIMALON, Sema G. DILNA
Page: 456-467
- [5. UNIVERSITY STATUS ASSESSMENT: A BASELINE STUDY](#)
Tarhata GUAIMALON, Susa A. ELIAS, Arbaya HARON-BOQUIA
Page: 468-478
- [6. SHELTERED OR SUPPORTED EMPLOYMENT OPTIONS FOR SECONDARY EDUCATION STUDENTS WITH DISABILITIES?](#)
Michalis VARKAS
Page: 479-484
- [7. SCIENCE TEACHERS' PROFESSIONAL DEVELOPMENT CHALLENGES IN OMAN: SUPERVISORS' PERSPECTIVES](#)
Adhari MASAOUD ALSHEHHI, Hairuddin MOHD ALI
Page: 485-496
- [8. THE ATTITUDE OF ISLAM TOWARDS POETRY AND POETS IN THE FIRST HIJRI CENTURY AND THE IMPACT ON THE POETRY DEVELOPMENT: AN ANALYTICAL STUDY](#)
Saleh KHAMIS OBAID ALI AL-NOURZI Halim BIN ISMAIL Hassanein AHMED MOHAMED
Page: 497-514
- [9. THE ROLE OF INTERNATIONAL LAW IN COMBATING RACIAL DISCRIMINATION AGAINST WOMEN: A COMPARATIVE STUDY WITH UAE LAW](#)
Hassan MALALLA KHALFAN KHALAF AL HAMMADI Wan ABDUL FATTAH BIN WAN ISMAIL Nik SALIDA SUHAILA BINT NIK SALEH
Page: 515-532
- [10. BUILDING AND STANDARDIZING THE JOB PERFORMANCE SCALE FOR EMPLOYEES OF GOVERNMENT INSTITUTIONS IN THE SULTANATE OF OMAN: CODIFIED RESEARCH ON A SAMPLE OF EMPLOYEES OF THE MINISTRY OF EDUCATION](#)
Fatima BINT ABDULLAH AL HAMMADI
Page: 533-552
- [11. CREDITORS' GUARANTEES OF A ONE-PERSON LIMITED LIABILITY COMPANY IN THE OMANI AND UAE COMPANIES LAW AND WAYS TO PROTECT THEM](#)
Hussein ALI SAID AL NASSERI Mohamed IBRAHIM NEGASI Wan MOHD ZULHAFIZ BIN WAN ZAHARI
Page: 553-576
- [12. DEVELOPING THE EMPLOYEES' PERFORMANCE IN THE SPECIAL EDUCATION DEPARTMENTS OF THE GENERAL DIRECTORATES OF EDUCATION IN THE SULTANATE OF OMAN IN THE LIGHT OF THE STRATEGIC PLANNING APPROACH](#)
Basma AAMIR HAMED ALAMRI Dawood ABDULMALEK AL-HIDABI Hossam ELDIN ELSYED MOHAMED IBRAHIM
Page: 577-597